



Strategic Marine
Maritime Solutions



Ernst & Young
Entrepreneur
Of The Year®



2007 WINNER
BUSINESS
EXCELLENCE AWARD

OPERATIONS MANAGER - JOB DESCRIPTION

- Growing business with a focus on developing our people
- Singapore based

Strategic Marine is a global shipbuilder headquartered in Henderson, Western Australia, with yards in Singapore, Mexico, and Vietnam. We specialise in the design and construction of high speed aluminium patrol boats, crew boats, ferries, large steel vessels & complex marine structures. We are an extremely successful and growing business with a focus on developing our people and we are looking for ambitious individuals wanting to grow with us.

We are currently seeking a Singapore Operations Manager who will effectively manage the production and repair capability of the shipyard by ensuring Departments within the position's control effectively contribute to the efficiency and profitability of the yard.

Key Responsibilities of the position include:

- Allocate available resources according to Project needs and priorities
- Allocate and determine yard requirements for future contracts
- Develop and implement advanced production practices
- Ensure all Departments under control are able to meet and maintain ISO standard
- Ensure cooperation between managed Departments and with Project Management and Administration
- Undertake or delegate and support the undertaking of relevant projects as directed by the General Manager or Chief Operating Officer
- Encourage and support the implementation of industry best practice across all areas managed
- Analyse financial and operational information on an ongoing basis and adjust to budget projections

- Support the General Manager by ensuring Company Management Systems are followed and functional across the Singapore business
- Ensure all HSE requirements are adhered to and maintain a constant focus on safety
- Provide leadership, coaching and mentoring to Departmental Managers and other key staff under the position's control
- Contribute to Client liaison including the development and presentation of project plans and progress reports

The successful applicant will have:

- **Experience with aluminium high speed vessels and class societies (essential)**
- Excellent verbal and written communication skills
- Strong organising and planning ability
- Ability to conciliate and, where necessary, arbitrate in disputes between groups or individuals
- Ability to lead and inspire direct reports and more general workforce
- Decisive with problem solving and analytical skills
- Discretion and diplomacy
- Proven budgeting and resource management skills
- Ability to work effectively with different cultures
- Experience as an Operations Manager or a functional Production Manager in a shipyard employing modular and/or lean manufacturing techniques and refit and repair experience.
- Good project planning and execution skills, including the ability to make mid course adjustments

For more information, please call Ian Wardrop in our West Australian office on 9437 4840 (local calls), or +61 8 9437 4840 (international calls), and to apply, please send a copy of your resume, with covering letter to employment@strategicmarine.com